

LCR CA Skills Bootcamps

Sue Ennis
Skills Broker

Skills Bootcamps

Provide flexible hands-on training courses giving people the opportunity to build up sector-specific skills and fast-track to an interview with a local employer or progress in their current workplace



Liverpool City Region Combined Authority

The Combined Authority is made up of the six local authorities of the city region – Halton, Knowsley, Liverpool, Sefton, St Helens and Wirral.

The CA has been chaired by Mayor Steve Rotherham since 2017.

The longstanding relationships and close partnerships between all six local authorities have continued to strengthen and mature since the establishment of the Combined Authority, recognising both the unique contributions of each authority and our combined strength as one city region.

Decisions are delivered in partnership, alongside businesses, institutions and communities.

Investments, programmes of work and services have a positive impact on the region's economy and its people, in areas such as innovation, transport, creating jobs, skills, digital connectivity, housing, tackling the climate emergency, net zero, and culture

**Liverpool City Region: the best place to
grow up, grow a family, and grow a
business – where no-one is left behind**



SKILLS BOOTCAMPS INTRO

Working closely with DWP

LCRCA first piloted programme in autumn 2020

Generally, at Level 3-5 or equivalent

Opportunity to build up sector specific skills

Minimum of 60 guided learning hours (GLH)*

Maximum of 16 weeks

Training can be accessed for free if unemployed, or looking for a career change/returner

Employers upskilling their existing employees contribute to the cost

10% for SMEs and 30% for large companies

Employers recruiting individuals who have participated in a Skills Bootcamp = No Cost

Flexible delivery – face-to-face, online and blended

LCRCA trained over 6500 individuals by March 2026



Employer led and involved throughout



Sector Specific
Training



Job Interview
or
Confirmation
of new skills



Job Outcome
or Increased
responsibilities





Key Information for Wave 7

- LCRCA is aiming to fund training for up to 2,000 individuals
- Level 2 can be funded in exceptional circumstances – e.g. whereby provision isn't available elsewhere, such as Adult Skills Fund (ASF) and is specifically requested by an employer
- Academic age removed, learners eligible if aged 19+ on first day of training

Key Information for Wave 7

- Liverpool City Region Combined Authority (LCRCA) is now in receipt of an Integrated Settlement
- The Skills Bootcamp programme will continue to operate largely in the same way in this transitory year
- LCRCA will conduct Test & Learn throughout Wave 7 to consider how future Waves of funding could evolve e.g. the use of lower GLH whereby an employer has requested it
- Overall programme responsibility now under Department for Work and Pensions, not DfE





Wave 7 Delivery Sectors

National Core (Level 3-5)

- Digital (100 GLH)
- Engineering & Manufacturing
- Creative & Design
- Sales, Marketing & Procurement
 - * incl Digital Marketing
- Project Management

National Core (Level 2)

- Construction
- HGV

Local Priority (Level 3-5)

- Health & Life Science
- Hospitality & Visitor Economy
- Leadership & Management
- Professional Services (incl. finance, law)

Local Priority (Level 3-5)

- Early Years Care
- Freeport
- Other emerging sectors in year

Eligibility Criteria

- All participants:
 - Must be 19+ - at point of course entry, no longer based on academic year
 - Right to work in the UK – with an ability to evidence this
 - Follow ASF funding guidelines – 3-year eligibility removed
 - Must be new skills – not recertifying
 - If enrolled on other funded training such as an apprenticeship, they are eligible *if* it can be demonstrated that there is no repetition of learning between the two programmes
 - Can only attend one Skills Bootcamp per funding year





Employer-supported

Employer must have a workplace located **within LCR** (learner can be outside)

Employees must be requiring training to re-skill or significantly develop their role

90% subsidy for SMEs

70% subsidy for larger business (250+ employees)

Contribution paid directly to training provider



Self-employed

Business must be **based in LCR**

Registered and willing to provide Unique Tax Reference

Seeking to gain new skills / new work opportunities

Willing to provide a Business Plan/Action Plan of how they will use the training to develop their business

Willing to provide evidence of new work / contracts secured upon completion

Fully funded



Independent

Must be an LCR resident

Can be changing career, returning to work e.g. after looking after children, unemployed but can demonstrate readiness to return to work

Must be committed to attending an interview and looking for work

Fully funded

Progression Evidence Requirements

- Job vacancies should be a genuine vacancy related to the skills gained through the Skills Bootcamp
- The job is expected to last at least 12 weeks
- If job offer is a temporary assignment less than 12 weeks there must be confirmation of further assignments.
- If learners are employed on a zero hours contract by an employer, additional evidence of work offered will be required.



Evidence Requirements

- Learners who start as unemployed or independent and become self-employed as a result of the Skills Bootcamp are asked to submit evidence of **multiple contracts** secured for a satisfactory job outcome – this is to ensure the learner is gaining a sustained level of income
- Self-employed business plans should contain the learners UTR and be detailed, outlining how they will utilise newly acquired skills to gain new contracts or opportunities
- The learner signs a declaration, including where evidence of a formal offer or contract of employment cannot be provided
- Employer signs a declaration where interviews or outcomes are facilitated by training provider



Employer Engagement

- Employers are engaged throughout the entire Skills Bootcamp programme from curriculum planning through to progression opportunities
- This includes:
 - Employer input into the design of training
 - Employer engaged during delivery e.g. site visits, presentations
 - Provider has strong links to employers with progression opportunities for the learners
- Our Providers can work with national employers with locations across the Liverpool City Region, but engaging SMEs is particularly encouraged



LCR Be More

- The LCR BeMore platform will be updated to host an internal Skills Bootcamp portal within the site
 - More information on eligibility
 - Course Directory that prospective learners / employers can search
 - Dedicated FAQ
 - Video case studies from successful Skills Bootcamps
 - [Home Page – BeMore](#)
 - [Kodi case study - Construction](#)
- As part of the Metro Mayors commitment to Skills Bootcamps, micro-credentials in the form of digital badges will be issued to learners who complete the programme on a trial basis via the Be More platform
- Digital badges can be:
 - Added to LinkedIn profiles
 - Shared on CVs, email signatures, and portfolios
 - Stored in digital wallets or learning records
 - Used by employers to verify skills quickly



New LCR BeMore Platform

BE MORE SKILLED

LEARNING COUNCIL OF RICHMOND

METROMAYOR UNIVERSITY CITY RICHMOND

HomeHow It WorksCoursesFAQ's

A brand-new programme launches in Spring 2026, with fresh training opportunities starting from May 2026.

Skills Bootcamp Course Directory

This round of Skills Bootcamps is wrapping up, but there's still time to find the right course for you. Search below to see what's available now and apply directly with the training provider.

Search by keyword

Q

10 courses

Sort by

Filter

Availability

Format

Delivery

Sector

Clear filters

Apply

Pathway to SEND

Availability:

Yes

Provider:

Mode:

Duration:

8 weeks

Apply Here

Read More

Pathway to Accelerated Apprenticeship

Availability:

Yes

Provider:

Mode:

Part-time

Duration:

8 weeks

Apply Here

Read More

BE MORE SKILLED

LEARNING COUNCIL OF RICHMOND

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Unlock Career Potential Through Skills Bootcamps

Skills Bootcamps deliver flexible, practical courses up to 16 weeks, enabling people to gain new skills and access interviews, while helping employers develop existing teams or recruit trained individuals.

Learn More



512

Individual supported so far

342

Business supported so far

How to access Skills Bootcamp Courses

1 Discover

Discover how Skills Bootcamps work and confirm your eligibility

2 Explore

Explore the latest Skills Bootcamp courses in our directory

3 Apply

Apply directly with your chosen training provider



Ad Lib



Skills Bootcamp Duke
Street



Wave 7 Planned delivery

The below call-offs are expected to be released in 3 rounds from February 2026.

However, the DPS allows us to react to emerging sector needs throughout the year.

Construction Specialist	Plant Ops	Modern Methods of Construction	Pathway to Accelerated Apprenticeships (Early years)
Intro To Construction	Low Carbon Tech	HGV Pathways D and B	Data Analysis
Digital Marketing	Artificial Intelligence	Manufacturing including NEBOSH & Six Sigma	Civil Service
Cultural	Hospitality	Leadership and Management	Early Years

EMPLOYER BROKERAGE

- **What is the Employer Brokerage?**
 - Acts as a single point of contact for employers
 - Bridges the gap between businesses and skills/training provision
 - Ensures the employer voice shapes local skills strategy
- **How We Support Employers**
 - Access to funded training (Skills Bootcamps, apprenticeships, upskilling & reskilling)
 - Apprenticeship levy transfer guidance & support
 - Help with recruitment and talent pipelines (via Be More and other initiatives)
 - Strategic advice through events & connections with sector boards and employer networks
 - Independent advice and guidance on navigating local and national funding opportunities



Youth Guarantee Trailblazer: Purpose and Vision

What is YGT?

A programme supporting young people (18–21) into employment, education, or training, while helping employers access local talent.

What We Offer Employers

- Access to **pre-screened, work-ready young candidates**
- Support with **recruitment and vacancy promotion**
- Tailored **matching service** based on employer needs
- Opportunities to shape **future workforce skills**
- Links to **training providers and support services**

Youth Guarantee Trailblazer: Purpose and Vision

Build a local talent pipeline

Reduce recruitment costs and time

Improve staff engagement through mentoring opportunities

Influence future workforce skills

Support Available

Dedicated YGT contact for ongoing support

Guidance on inclusive recruitment practices

Help to structure meaningful placements

financial incentives

Register interest ygt@liverpoolcityregion-ca.gov.uk



For more information, please contact:
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